

# Air Education and Training Command

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**U.S. AIR FORCE**

## First Sergeant Academy Update

**CMSgt Sandy Williams**  
**Commandant, USAF**  
**FSA**

**17-22 August 2003**

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***Integrity - Service - Excellence***



# Overview



- Mission
- FSA Staff
- Instructor Requirements
- FSA Update
- FSA Website
- Questions???



# Mission



Mission – Provide education and training to selected senior noncommissioned officers to develop the best first sergeants in the world.

Vision - Execute a standardized, state-of-the-art program to maximize first sergeants capabilities and develop enlisted leaders for the United States Air Force.

Rated “Outstanding” by AETC IG in May 2003



# FSA Staff



- **CMSgt Martin Rutkowski**      **AFRC Functional Manager**
- **CMSgt Allen Usry**      **ANG Functional Manager**
- **CMSgt Phil Topper**      **Director of Operations**
- **SMSgt Gerard Cappello**      **AD Course Director**
- **SMSgt Renee Dallimore**      **Instructor**
- **SMSgt Winston Moses**      **Instructor**
- **SMSgt David Presnell**      **Instructor**
- **SMSgt Al McGowan**      **Instructor**
- **SMSgt Joan Peters**      **ANG Instructor**
- **SMSgt Gary Thompson**      **ANG Course Director**
- **SMSgt Alan Pemberton**      **Curr Analysis Manager**
- **MSgt Ethel Pressley**      **Dir Info & Resources**
- **SrA Sean Rekart**      **Information Manager**



# Instructor Requirements



- 3 Years Experience
  - Deployment Experience
  - AA Degree
  - Advertised through EQUAL PLUS
  - Submit a package
  - 3 Year Tour of Duty
- 68 years first sergeant experience on staff



# FSA Courses



- **Active Duty Course**
  - 20 academic days-160 hours
  - 7 CCAF credit hours
- **Additional Duty First Sergeant Symposium**
  - 5 academic days-40 hours
  - 2 CCAF credit hours
- **Air National Guard Course**
  - 10 academic days-86 hours
  - 3 CCAF credit hours
- **Air Force Reserve Command Course**
  - 10 academic days-86 hours
  - 3 CCAF credit hours
- **Currently located in Ira C. Eaker...may move in Oct 03 to Gunter once study is completed**



# FSA Student Production



- **Maximum Training Capacity: 60 Students**
- **6 Active Duty Classes/Year**
  - FY 01 Student production : 202
  - FY 02 Student production: 213
  - FY 03 Student production: 173 (225 projected)
- **9 First Sergeant Additional Duty Courses**
  - FY 03 Student production: 724 (805 projected)
- **6 ANG Classes/Year**
  - FY 01 Student production: 161
  - FY 02 Student production: 162
  - FY 03 Student production: 151 through 03-E (195 projected)
- **7 AFRC Classes/Year**
  - FY 02 Student production: 120 (47 @ Maxwell)
  - FY 03 Student production: 81 through 03-E (120 projected)



# Active Duty Course



- **Area 1 - Unit Administration (28 hours)**
- **Area 2 - Human Resources Preventative Intervention (27 hours)**
- **Area 3 - Quality Force Management (20 hours)**
- **Area 4 - Military Justice System (20 hours)**
- **Area 5 - Deployed Issues (20 hours)**
- **Administration/Tests (23 hours)**
- **Commandant Time (20 hours)**
- **PT (2 hours)**



# Active Duty Course



- New curriculum validated
  - Students state it's a challenge- they feel more prepared for field
- Scenario-based/video learning
  - Developed Article 15 Process Video
- Deleted 4 hrs of PT
  - Added 1 hr for a Successful Learning Lesson
  - Added 3 hrs to Deployment
    - Field Hygiene
    - Emergency Leave Procedures
    - Joint Issues
- Combined Diamond/Graduation Ceremonies



# Additional Duty Course



- FY 03 – 6 Conus, 2 PACAF, 1 USAFE
- MAJCOM CCMs determine where and they fund
- Wing Hosts
- **Goal:** Provide Equal Training Opportunity Air Force-Wide and  
**Best Utilization of FSA Resources**



# Additional Duty Course



- Dates/Locations
  - 11-15 Aug 03      Nellis AFB
  - 22-26 Sep 03      Andrews AFB
  - 06-10 Oct 03      Lackland AFB
  - 01-05 Dec 03      Peterson AFB
  - 08-12 Dec 03      Eglin AFB
  - 12-16 Jan 04      Edwards AFB
  - 08-12 Mar 04      Ellsworth AFB
  - 26-30 Apr 04      Kadena AB
  - 03-07 May 04      Elmendorf AFB
  - 12-16 Jul 04      Ramstein AB
  - 19-23 Jul 04      Pope AFB



# ANG Course



- Added a new instructor--SMSgt Peters
- New deployment training--uses tent city
- Blended training with AFRC begins in Sept  
(adds 2-3 hrs to the curriculum)
- Additional duty course being developed for  
State HQs and GSUs without 8F utilization



# AFRC Course



- Continued to train adjunct instructors
- Completed curriculum rewrite Expanding AEF Role
- Graduation/Diamond Ceremonies are an evening event



# FSA Website



- One Stop Web Site for AF First Sergeants
  - <http://fsa.maxwell.af.mil>
    - CFM, AD, ANG and AFRC on one site
  - **Continuing Education**
    - Videos (Forming a flt, open ranks, retreat, Article 15 process)
    - Mortuary Guide
    - DUI
    - 10 principles of a successful first sergeant
    - UCMJ



# Summary



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# USAF FIRST SERGEANT ACADEMY

